

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

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School: Bradshaw Hall	Applications of the second sec			
	Spencer			
Position	L'GOVERNOVS			
I have read and understood	d the guidance regarding th	ne Declaration of Business a	nd Personal I	nterests and;
I declare that I do not have in school, or influence any	e any interest(s) which madecisions I may have to ma	ay conflict with my duties ake.	$\bigvee$	
I declare that I <b>do have an</b> school, or influence any deare provided in the table be	cisions I may have to make	nflict with my duties in e. The details of which		
I declare that I am a governo	or in another school: Nam	e of school		>
(Please tick the appropriate be	ox and complete the details b	elow if applicable)		
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
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I agree that any interests as will complete a further form. and should the leave the months.	I understand that I should	claration will be declared to t also disclose orally any inter- tem is being considered.	he Governing est at any spe	Body, and I cific meeting
Signed	Dencer-	Date 14/1	ilu	<u> </u>
If a governor or staff member is in	any doubt about registering so	ecific interests, the prudent approa	ach would be to i	nclude the item

on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013 SCHEDULE 1 Regulation 16

Pecuniary Interests and Other Specified Conflicts of Interest

### **Pecuniary interests**

- **1.—**(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—
- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.
  - (2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—
- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.
  - (3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.
  - (4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### Office of governor, chair, vice-chair or clerk

- 2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—
- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.
  - (2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

### **Pecuniary interests**

- **3.**—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.
- (2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.
- (3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



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School: Bradshaw Hall Primary School\_\_\_\_\_

Name \_\_\_\_Anne-Marie Day\_\_\_\_

Position Parent Governor

Signed

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I have read and understo and;	ood the guidance regardir	ng the Declaration of Busine	ess and Pers	onal Interests
I declare that I do not have in school, or influence any	ve any interest(s) which my decisions I may have to n	nay conflict with my duties nake.		х
I declare that I do have an school, or influence any do are provided in the table b	ecisions I may have to mal	onflict with my duties in ke. The details of which		- in
I declare that I am a govern	nor in another school: Na	me of school		
(Please tick the appropriate l	box and complete the details	below if applicable)		
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
will complete a further for	rm. I understand that I s	eclaration will be declared to should also disclose orally a t agenda item is being consi	any interest a	g Body, and t any specific

Date \_\_\_\_10/11/21\_\_\_\_

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013 SCHEDULE 1 Regulation 16

# Pecuniary Interests and Other Specified Conflicts of Interest **Pecuniary interests**

- 1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—
- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.
  - (2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—
- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.
  - (3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.
  - (4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

### Office of governor, chair, vice-chair or clerk

- 2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—
- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.
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#### **Pecuniary interests**

- **3.**—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.
- (2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.
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**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. /



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School: Bradshaw Hall Primary School\_\_\_\_\_

Name \_\_\_\_\_Darren Pye\_\_\_\_\_
Position \_\_\_\_\_Governor \_\_\_\_

I have read and understonand;	ood the guidance regardir	ng the Declaration of Busine	ess and Pers	onal Interests
I declare that I do not have in school, or influence any	ve any interest(s) which move to make	nay conflict with my duties nake.		
I declare that I <b>do have a</b> school, or influence any de are provided in the table b	n interest(s) which may co ecisions I may have to ma pelow.	onflict with my duties in ke. The details of which		
I declare that I am a govern	nor in another school: Na	me of schoolN/a		
(Please tick the appropriate i	box and complete the details	below if applicable)		
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
will complete a further for	rm. I understand that I s	eclaration will be declared to hould also disclose orally a t agenda item is being consi	nv interest a	g Body, and I t any specific
SignedDarre	en Pye	Date26/1	1/21	_

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I have read and understood the guidance regarding the Declaration of Business and Personal Interests

School: Bradshaw Hall Primary School\_

Name Kaven (Ital

**Position** 

and;

in school, or influence any		,	-1	
I declare that I do have ar school, or influence any de are provided in the table b	ecisions I may have to ma	•	Alp	New
I declare that I am a govern		<del></del>		
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
will complete a further for	m. I understand that I s	eclaration will be declared to should also disclose orally a it agenda item is being consi	any interest a	
Signed	1 -	Date	11-21	

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item





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nave an interest	related				declared
Name of Com Supplier or member with	staff whom I	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first
	(Please tick the appropriate box and complete the details below if applicable)				
I declare that I	am a gove	ernor in another school :	Name of school - Bolsh	aw Primary S	School
	ence any de	n interest(s) which may co ecisions I may have to mak elow.	<u>-</u>		
		e any interest(s) which m decisions I may have to m	-	X	
I have read an and;	d understo	ood the guidance regardin	g the Declaration of Busine	ess and Perso	onal Interests
Name:	Bradshav Richard ( Staff Gov				
section below.	Please sign	,	nere are no such interests, then  Inpleted form TO THE HEADT  Inc.		

Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	interest arose	interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Board, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should leave the meeting whilst that agenda item is being considered.

Signed:

**R** Gleaves

Date: 10.11.21

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.





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Name: CHRIS BAGNAL Position: Headteacher		ary School		
I have read and understood	the guidance regarding th	e Declaration of Business ar	nd Personal Ir	nterests and
I declare that I do not have in school, or influence any o			X	
I declare that I do have an school, or influence any declare provided in the table be	cisions I may have to make			
I declare that I am a governo	r in another school: Nam	e of schoolNone		
(Please tick the appropriate bo	ox and complete the details b	elow if applicable)		
Name of Company,			Date	Date

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing P will complete a further form. I understand that I should also disclose orally any interest at any spr and should the leave the meeting whilst that agenda item is being considered.

Signed: Chris Bagnall Date: 8th November 2021

School: Bradshaw Hall Primary School

If a governor or staff member is in any doubt about registering specific interests, the prudent approar on the register as a precaution.

the item



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School Bradshaw	the Prima	ry school		
Name Suzanze	Allwright	J		
Position Parent	Governor			
		e Declaration of Business an	d Personal In	terests and;
I declare that I do not have in school, or influence any d	any interest(s) which ma ecisions I may have to ma	ny conflict with my duties ake.	~	
I declare that I do have an is school, or influence any dec are provided in the table bel	cisions I may have to make	nflict with my duties in e. The details of which		
I declare that I am a governo	r in another school: Nam	ne of school		
(Please tick the appropriate bo	ox and complete the details b	pelow if applicable)		D-4:
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
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				12
I agree that any interests a	arising after making this de	eclaration will be declared to d also disclose orally any intel	the Governin rest at any sp	g Body, and I ecific meeting

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Date

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Signed





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School: E	Bradshaw Hall Primary School
Name _	KASMIF HAQUE
Position _	Cicuspage
I have read a	and understood the guidance regarding the Declaration of Business and Po
	t I do not have any interest(s) which may conflict with my duties influence any decisions I may have to make.
school, or infl	I I do have an interest(s) which may conflict with my duties in fluence any decisions I may have to make. The details of which in the table below.
I declare that	I am a governor in another school : Name of school
(Please tick the	ne appropriate box and complete the details below if applicable)

Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose
SYDA HAOUS (TA)		Spanse	2012

SYDA HAOUS (TA)		Spause	2017
	The Wall	23/2/22	





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School: Bradshaw Hall Primary School	
I have read and understood the guidance regarding the Declaration of Business and I and;	Personal Interests
I declare that I do not have any interest(s) which may conflict with my duties in school, or influence any decisions I may have to make.	No
I declare that I <b>do have an interest(s)</b> which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.	Yes
I declare that I am a governor in another school : Name of school	
(Please tick the appropriate box and complete the details below if applicable)	

Name of Company, Date Date Supplier or staff member Nature of the Interest interest Type of Business interest with whom I have an or the Relationship was first arose interest / related declared Ofsted Employee (My current 23 inspects 21 Mav services providing role is Head of Internal Novermb 2020 Ofsted education and skills Communications) er 2014 for learners of all ages. We also inspect and regulate services that care for children and young people.

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I

will complete a further form. I understand that I should also disclose orally any interest at any meeting and should the leave the meeting whilst that agenda item is being considered.

# Signed Richard McGagh Date 10/11/21

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# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013 SCHEDULE 1 Regulation 16

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School: Bradshaw Hall Primary School

Name	Ruth			Welford
Position Governor				
I have read and understoand;	ood the guidance regardi	ng the Declaration of Busin	ess and Pers	sonal Interest
I declare that I do not have in school, or influence any	ve any interest(s) which reduced decisions I may have to re	may conflict with my duties make.		x
I declare that I do have an school, or influence any do are provided in the table b	ecisions I may have to ma	onflict with my duties in ke. The details of which		
I declare that I am a govern	nor in another school: Na	me of school		
(Please tick the appropriate	box and complete the details	s below if applicable)		
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

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Signed	(E)	Ruth Welford	Date
_	23rd November 2021		

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013 SCHEDULE 1 Regulation 16

Pecuniary Interests and Other Specified Conflicts of Interest **Pecuniary interests** 

- **1.**—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—
- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.
  - (2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—
- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.
  - (3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.
  - (4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

### Office of governor, chair, vice-chair or clerk

- 2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—
- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.
  - (2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

### **Pecuniary interests**

- **3.**—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.
- (2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.
  - (3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for



**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL.** The register will be held in the school by the Headteacher.

Anie

School: Bradshaw Hall Primary School\_\_\_\_\_

Name

Tahir				
PositionCo-Op#governor				
I have read and understoand;	ood the guidance regardir	ng the Declaration of Busine	ess and Pers	onal Interests
I declare that I do not have in school, or influence any				x
I declare that I <b>do have ar</b> school, or influence any de are provided in the table b	ecisions I may have to mal			
I declare that I am a govern (Please tick the appropriate to				
Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed	Anis	Tahir	Date
11/11/21			

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- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.
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  - (4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

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- 2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—
- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
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### **Pecuniary interests**

- **3.**—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.
- (2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.
- (3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.