



DECLARATION OF BUSINESS AND PERSONAL INTERESTS

FROM THE CHAIR OF GOVERNORS – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School: Bradshaw Hall Primary School _____

Name Melan Spencer

Position Chair of Governors

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school _____

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed H. Spencer **Date** 14/11/21

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

SCHEDULE 1

Regulation 16

Pecuniary Interests and Other Specified Conflicts of Interest

Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

Office of governor, chair, vice-chair or clerk

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

Pecuniary interests

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

Examples of business or personal interests that should be declared: Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.

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School: Bradshaw Hall Primary School _____

Name Anne-Marie Day _____

Position Parent Governor _____

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

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I declare that I am a governor in another school : Name of school _____

(Please tick the appropriate box and complete the details below if applicable)

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Signed  Date 10/11/21

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- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

Office of governor, chair, vice-chair or clerk

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

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Pecuniary interests

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(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

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Examples of business or personal interests that should be declared: Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. /



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School: Bradshaw Hall Primary School _____

Name **Darren Pye** _____

Position **Governor** _____

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school N/a _____

(Please tick the appropriate box and complete the details below if applicable)

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Signed **Darren Pye** _____ Date 26/11/21 _____

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School: Bradshaw Hall Primary School _____

Name Karen Grant

Position Bradshaw Hall Primary

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.



I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.



I declare that I am a governor in another school : Name of school _____

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

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Signed [Signature] **Date** 11.11.21

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item



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School: Bradshaw Hall Primary School
Name: Richard Gleaves
Position: Staff Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school - Bolshaw Primary School

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Board, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should leave the meeting whilst that agenda item is being considered.

Signed:  **R Gleaves**

Date: 10.11.21

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School: Bradshaw Hall Primary School

Name: CHRIS BAGNALL

Position: Headteacher of Bradshaw Hall Primary School

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school None

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing P will complete a further form. I understand that I should also disclose orally any interest at any spr and should the leave the meeting whilst that agenda item is being considered.

Signed: *Chris Bagnall* **Date: 8th November 2021**

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the item



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School Bradshaw Hall Primary School
 Name Suzanne Allwright
 Position Parent Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school _____

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should leave the meeting whilst that agenda item is being considered.

Signed [Signature] Date 20.12.20

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School: Bradshaw Hall Primary School
Name KASIM HAQUE
Position GOVERNOR

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

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I declare that I am a governor in another school : Name of school _____

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose
SYRA HAQUE (TA)		Spouse	2012
		23/2/22	



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School: Bradshaw Hall Primary School _____

Name Richard McGagh

Position Parent Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

No

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

Yes

I declare that I am a governor in another school : Name of school _____

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
Ofsted	Ofsted inspects services providing education and skills for learners of all ages. We also inspect and regulate services that care for children and young people.	Employee (My current role is Head of Internal Communications)	23 November 2014	21 May 2020

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I

will complete a further form. I understand that I should also disclose orally any interest at any meeting and should leave the meeting whilst that agenda item is being considered.

Signed Richard McGagh Date 10/11/21

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(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

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Pecuniary interests

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School: Bradshaw Hall Primary School _____
Name **Ruth** **Welford**

Position _____
Governor _____

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

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Signed


23rd November 2021

Ruth Welford

Date

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SCHEDULE 1

Regulation 16

Pecuniary Interests and Other Specified Conflicts of Interest

Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

Office of governor, chair, vice-chair or clerk

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

Pecuniary interests

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for

DECLARATION OF BUSINESS AND PERSONAL INTERESTS

FROM THE CHAIR OF GOVERNORS – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL.** The register will be held in the school by the Headteacher.

School: Bradshaw Hall Primary School _____

Name _____ **Anis**
Tahir _____

Position _____ **Co-Op**
#governor _____

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : **Name of school** _____

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed _____ Anis Tahir _____
11/11/21 _____

Date

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

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- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

Office of governor, chair, vice-chair or clerk

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- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
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(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.